

# Exhibit II



1 Q. And so in that case, is it -- do you have the  
2 discretion to move that worker from a member who is not  
3 treating the worker properly?

4 A. Yes, but we would consult with the member  
5 first because he is the one that brought him in on his  
6 petition.

7 Q. And if you consulted with the member and  
8 determined that, yes, there is a valid complaint against  
9 this member, do you have the power to move the worker to  
10 another employer?

11 A. Well, when it gets to that point the member  
12 wants to get rid of them as bad as the herder wants to  
13 be gone.

14 Q. But in answer to my question, do you have the  
15 power to move the worker even no matter what the member  
16 wanted?

17 A. If there were proof enough that he was being  
18 mistreated, yes.

19 Q. I see. And if the member failed to comply  
20 with other terms and conditions required by the  
21 Department of Labor that -- mistreating the worker, do  
22 you have the discretion to move the worker?

23 A. Yes. Yes.

24 Q. Say if the worker -- if the employer failed to  
25 pay the minimum required wage rate, would you then have

1 the discretion to move that worker away from that  
2 member?

3 A. Yes. And we also have the discretion to make  
4 him pay the right way -- right wage.

5 Q. The following sentence says, "The herder who  
6 faithfully performs his duty is guaranteed under the  
7 terms of the contract the opportunity for employment for  
8 three years." Is that correct?

9 A. Yes.

10 Q. Now as I understand it, the contracts are for  
11 one-year terms but could be extended on a year to year  
12 basis for three years?

13 A. Right.

14 Q. What this makes -- this indicates that the  
15 worker who does his job and does it correctly has a  
16 guarantee for three years. Is that Western Range's  
17 policy?

18 A. Yes. Yes. If the member needs him. I mean,  
19 if not then that's when the transfer comes in to effect.  
20 We could transfer him to a member that needed someone.

21 Q. I see. So in terms of the guarantee, you said  
22 if the member doesn't need the worker then he doesn't  
23 have to have him. So that's -- it's not the guarantee  
24 of the member in this context; is that correct?

25 A. To understand the sheep business, you go in

1 here. Am I not correct that you are a joint employer of  
2 these H-2AH-2A workers?

3 A. Yes.

4 Q. How do you square that with your statements  
5 here to the worker that he is not employed by Western  
6 Range?

7 A. Western Range doesn't have sheep. We went  
8 through that yesterday. We're the agent that get them  
9 here, the vehicle.

10 Q. So you tell the worker that he's not employed  
11 by Western Range on the one hand, but you applied to the  
12 Department of Labor as the joint employer of the worker.  
13 Is that true?

14 A. Yes. Yes.

15 Q. Okay. And is that consistent with the H-2A  
16 rules as to what a joint employer is responsible for?

17 A. Well, it has been for 50, 60 years.

18 Q. Has the Department of Labor reviewed this  
19 contract?

20 A. I'm sure they have. They've had all  
21 opportunities if they wanted to.

22 Q. What makes you think that they, that they  
23 certainly would have reviewed this?

24 A. The consulate has to approve it to have a  
25 contract before they come.

1 Q. If, if the -- if you would also note that when  
2 the, when the rancher signs the contract -- when the  
3 rancher signs the contract, this one is not signed, but  
4 he signs it as member of Western Range Association. Do  
5 you have any idea why that language is inserted into  
6 your contracts?

7 A. No, I don't.

8 Q. Just to possibly raise a recollection or  
9 suggest some, some understanding on your part, might it  
10 be that Western Range wants the members to be bound as  
11 either representative capacity of Western Range  
12 Association as opposed to on their own?

13 MR. BERNASEK: Objection. Leading the  
14 witness.

15 Q. If you don't know the answer --

16 A. I don't know.

17 Q. -- you can say you don't know.

18 A. I don't know.

19 Q. Has Western Range ever taken upon itself to  
20 enforce one of these contracts?

21 A. Yes.

22 Q. Okay. And can you describe the circumstances  
23 when that happened?

24 A. We had one member that wasn't paying the  
25 herders. We got a call from the herders saying they

1 weren't being paid. I went to Idaho, took some checks  
2 up, paid the herders and brought the herders back and we  
3 terminated the member.

4 Q. This was -- this was an Idaho rancher?

5 A. Yes.

6 Q. How long ago was this?

7 A. I imagine it's 10 years ago.

8 Q. And when you did that, did you satisfy  
9 yourself that the members, that the member did not, in  
10 fact, pay the herders?

11 A. Oh, yes, I know they didn't.

12 Q. How did you make that finding?

13 A. The herder told us. The member admitted it.

14 Q. Do you recall how much you ended up having to  
15 pay them?

16 A. I don't recall. It was --

17 MR. BERNASEK: Objection. Relevance.

18 A. I don't know.

19 Q. Did you sue the member to get the money back?

20 A. Yes.

21 MR. BERNASEK: Objection. Relevance.

22 Q. Did this lawsuit, did it succeed?

23 A. Yes.

24 Q. So you got your money back?

25 A. Yes.

1 Ruiz v. Fernandez 11/06/12 Deposition of Dennis Richins

2 C E R T I F I C A T E

3  
4 STATE OF UTAH )  
:ss  
5 COUNTY OF SALT LAKE )

6  
7 THIS IS TO CERTIFY that the deposition of  
8 DENNIS RICHINS, the witness in the foregoing deposition  
9 named, was taken before me, Katie A. Harmon, a  
Registered Professional Reporter, Certified Court  
Reporter, and Notary Public in and for the State of  
Utah:

10  
11 That the said witness was by me, before  
12 examination duly sworn to testify the truth, the whole  
truth, and nothing but the truth in said cause;

13 That the testimony of said witness was  
14 reported by me in Stenotype, and thereafter caused to be  
transcribed into typewriting, and that a full, true, and  
15 correct transcription of said testimony so taken and  
transcribed is set forth in the foregoing pages and said  
witness deposed and said as in the foregoing annexed  
deposition.

16  
17 I further certify that a copy of the  
transcript of the same was mailed to the witness at 1245  
Brickyard Road Salt Lake City, UT 84106 for reading,  
18 along with the original witness certificate, said  
certificate to be signed in front of a Notary Public and  
to be returned Within 30 days of the date hereon.

19  
20 I further certify that I am not of kin or  
otherwise associated with any of the parties to said  
21 cause of action, and that I am not interested in the  
event thereof.

22  
23 WITNESS MY HAND and official seal at Salt Lake  
City Utah, 21st this day of November, 2012.

24  
25 \_\_\_\_\_  
Katie Harmon, RPR, CSR

26  
27 GARCIA & LOVE REPORTING AND VIDEOGRAPHY  
801.538.2333